



NCPT

NORTHERN CAPE PROVINCIAL TREASURY

We serve with passion. We deliver on time.

HEARTBEAT

THE OFFICIAL NEWSLETTER OF THE NORTHERN CAPE PROVINCIAL TREASURY

ISSUE 26



Page 1: Christmas cheer for De Aar elderly

Page 2: New Year message from Acting HOD

Page 3: MEC Jack's six month journey

Page 4: EXCO Outreach Programme

Page 5: Treasury applauded for Clean Audit

Page 6: Adjustment Appropriation Bill tabling

Page 7: Bidding farewell to Mr Ramafamba

Page 8: Men stand up to make a change

Page 9: Events Gallery

Backpage: NCPT Senior Management

Editor's Note



Dear Reader

Welcome to 2017, as we start a new year, we hope that everyone is feeling rejuvenated, we're bursting at seams with new plans and ideas, and it is always good to start a new year with revitalized energy. Please accept our apologies for the delay in issuing this newsletter, we are working diligently to be back on schedule in the next quarter. We hope you had a happy, restful holiday season and that you start off 2017 with a bang.

We hope that through this newsletter we are able to showcase milestones of the department, successes we achieved and the learning we imbibe, as well as creating awareness both amongst all our internal stakeholders and the world outside about what we do and most importantly, how we do it.

Having said that, we hope you will enjoy reading what we have put together for you. As always, continue to read our editions and forward to anyone you know who may not be receiving it. Please email us your ideas because this interaction is at the heart of the very best critique that advances our discipline.

As the editor of this newsletter, I belong to a team, a team that is dedicated to taking this publication to new and exciting direction, to them I say "I know you don't do this work for recognition, but it is important that we pay tribute to your commitment, we acknowledge your help and support each and every day. Together, let us make this *newsletter* a truly successful interactive platform."

Happy 2017,

The Heart Beat Team



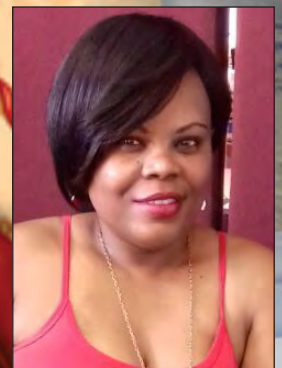
Galaletsang Moncho
Manager:
Communications



Tshidi Monethi
Assistant Manager:
Communications



Matu Nkati
Communication Officer



Masego Masilo
Communication Officer

Christmas cheer for De Aar elderly

By: Galaletsang Moncho



Hundreds of joyful senior citizens in the small town of De Aar could not stop smiling when they received Christmas goodies from the MEC for Finance, Economic Development and Tourism, Mr Mac Jack.

The elderly were served with lunch and got Christmas groceries. The MEC praised grandmothers and grandfathers for playing the selfless and pivotal role in holding families together and alleviating poverty and suffering.

While some were just grateful to have met the MEC and other leaders in their municipality, others were excited over the food hampers that were given as Christmas presents.

The MEC also wished all senior citizens a safe and blessed Christmas and a prosperous New Year on behalf of the Northern Cape Provincial Government.



New Year message from the HOD



It is customary for many of us to look back upon the past 12 months in order to appraise and decide whether we had a good year or not. January is the time for two important things, first, it's time to analyze and evaluate, and if everything went according to plan, celebrate the achievements with joy.

Second, it's time to summon our energy and kick off the New Year on the right foot. Although we probably shouldn't limit ourselves to just one month, it's logical to emphasize that January is a time for making resolutions. I'd argue that it is also a time for beginning to act on such resolutions, getting the gears in motion while the air is still new and fresh.

As I acknowledge your glorious, golden performance of the previous year, allow me to say I am truly blessed to have such a great team with the good spirit. This unbreakable spirit will continue to carry us to be the change we wish to see in our country. Even though challenges will be there we must be resolute and stand up in the face of adversity.

As we continue to work towards improving the lives of our communities, we must believe that this will be a great year for greater development and we are destined to triumph. Rest assured that this Government will never flinch when it comes to empowering and liberating the poorest of the poor to enhance their wellbeing. Come along and work with me to carve a great future for our children, let us together reach out deep into families to restore family values.

Finally, I pray that the Year 2017 will bring blessings to you all.

Happy New Year.

Vuyisile Gumbo

MEC Jack's six month journey

By: Tshidi Monethi



On the 20th of October 2016 officials of the Finance, Economic Development & Tourism departments, state-owned entities such as the Tourism Board, Liquor Board and the Gambling Board filled the majestic Mittah Seperepere Convention Centre. This was the first meeting of this kind, whereby departments and entities converged at one platform to be addressed by their political head.

But before he could unpack the purpose of the gathering, MEC Jack expressed his passion for punctuality and corporate image. He urged leaders to lead by example with regard to these two matters.

MEC Jack systematically unwrapped his journey of six months - a meticulous observation undertaken to determine the status quo of the departments under his leadership.

He said he couldn't bring about change if he didn't know whether officials were on the right track. In his journey of six months he realised that some officials were capable and committed whilst others were lazy and non-committal. He said it took him six months to know that nepotism, favouritism and maladministration takes place in both departments [Treasury and Economic Development].

It took him six months to know that there's occurrence of fraud, corruption, and that people use resources meant to benefit the ordinary people for themselves. This six month journey made him realise that change has to happen. He urged officials to go back to basics by honouring the legal framework placed before them when they were appointed.

MEC Jack urged officials to talk to him and his leadership team about all issues that prevent the departments and

entities to move to a higher trajectory. He indicated that it appears that human resources processes were central to the challenges that block that movement.

MEC Jack also pointed to the issue of information leaking as a worrying factor. Concealment of information, he said, is not encouraged, but confidentiality is paramount, "we need to ensure that information is released at the right time, by the right people."

He avidly pleaded with officials to refrain from fraud and corruption and highlighted that corruption robs the state of its resources. That fraud and corruption must be reported and tackled in order for the people of this country to benefit maximally.

He went on to quote John C. Maxwell, a renowned leadership savant who said:

"The higher you want to fly, the more you need leadership, the greater the impact you want to make, the greater your influence needs to be."

Focusing his attention on the leadership of the departments he said in conclusion: "Here are the people, who want to be the best public savants. Leadership is needed for that. Let's create an atmosphere that is going to be fair and that is going to be just. That is going to be equitable. Let's create an atmosphere that is going to allow these public servants that are in front of me to live up to their maximum potential. Let us as the leadership ensure that we are not looking at who is this, and who is that in order for us to give them support, and in order for them also to enjoy upward mobility. We cannot be hostile to unions. We cannot be hostile to each other. We need to normalise the atmosphere. Unions should find it easy to talk to us. We should also find it easy to talk to them. We should know that it is part of our scope of legislative framework that unions are recognised in our country."

MEC Jack then opened the floor to all officials to raise their issues as well as to provide recommendations on the way forward.



Executive Council Outreach Programme

By: Masego Masilo

As part of the Provincial endeavour to ensure efficient service delivery and social upliftment in the communities, the Northern Cape Executive Council took service delivery to the community of John Taolo Gaetsewe District on 25-27 October 2016.

The Exco Outreach Programme which aimed at promoting direct, two way unmediated communication with the leadership has become a trusted platform by the majority of communities to fight against poverty and bettering their lives.

The NCPT also played a role in all the three areas which were visited during the three day outreach. The team led by the acting HOD Mr Vuyisile Gumbo, handed over boxes of sanitary towels to two schools (Van Zylsrus Intermediate & Sedibeng Primary School) identified by the special programmes unit. Speaking at Van Zylsrus, during the handing over process, Premier Lucas said that lack of affordable sanitary products for girls and women disadvantaged them in education

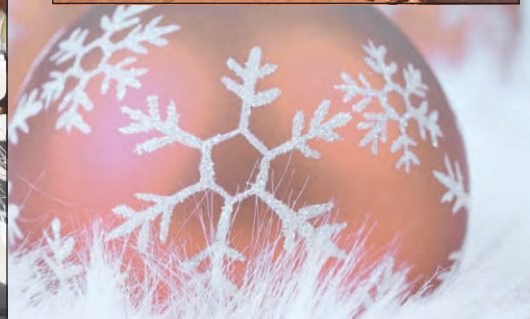


when they are young and prevents their mobility and productivity as women.

In order to improve the learning environment at Kopanong Pre Primary School, in Dithakong, Treasury donated a corrugated iron classroom structure amounting to R30 000 to replace the dilapidated room they were using. The new burglar proofed structure which is more conducive came with three toilets, tables, chairs, stove and mattresses. During the handing over, Mr Gumbo said it is hoped that the construction of the new classroom

will reduce overcrowding and enable the teachers to better attend to the individual and special needs of the children. He emphasized the importance of education in building a strong and productive economy and nation and expressed Treasury's commitment to support those in the Province.

This was a successful outreach where all the government departments had a hand to put in and making a difference to the communities, this will definitely not end in the John Taolo Gaetsewe District Municipality, more is yet to come and service delivery for all in need.



Treasury applauded for achieving clean audit

By: Masego Masilo

Happiness and pride was visible on the faces of the financial management team as they celebrated a victorious moment, i.e. the clean audit outcome. This was the fruits of the ongoing good working relations within the department which translated into significant improvements in audits outcomes.

The first clean audit opinion was received in 2013/14. However in 2014/15, the department received an unqualified audit opinion. The department always aims at excellence, thus through hard work, prudent management of resources and performing according to set standards, a clean audit for the 2015/16 year was achieved.

According to the Chief Financial Officer, Ms Karabelo Mojanaga, this was done by implementing and maintaining effective and efficient corporate governance, financial management and service delivery processes and systems. She further said that to achieve a clean audit you are required to do the “right thing the first time”.

Every action and transaction needs to be legally compliant. Teamwork and cooperation is essential throughout the year. If an organisation has the same aim and goal, anything is possible' she concluded.

In achieving the clean audit report the following were key measures that were implemented:

- Reviewed and updated departmental policies to ensure that they are aligned with new/updated prescripts and legislation;
- Reviewed all financial reports and ensured that there is sufficient supporting documentation validating the values disclosed;
- Ensured that each and every transaction is compliant with supply chain management prescripts and recorded any deviation where applicable;
- Reviewed and monitored Performance information on a quarterly basis to ensure that all service delivery outputs are substantiated with supporting documents.

The Heart Beat congratulates all those who have made this achievement possible and we are confident that we can do even better in the next financial year.



Adjustment Appropriation Bill Tabling

By: Matu Nkati

In his opening remarks at the tabling of the Northern Cape Adjustment Appropriation Bill and the Provincial Medium Term Budget Policy Statement, which took place on the 23rd of November 2016, at the Provincial Legislature, the MEC for Finance, Economic Development and Tourism, Mr Mac Jack declared that the province would be joining the country in commemorating the 16 Days of Activism for No Violence Against Women and Children campaign.

The campaign kicked off two days after the tabling of the bill and MEC Jack expressed his concern over recent incidents of crime in the Northern Cape, this being that a family in De Aar had just recently been brutally murdered by an alleged young man. He said that we need to harshly fight criminality from the streets, areas and communities that we live in.

When tabling the bill, the MEC pointed out that the Minister of Finance, Mr Pravin Gohdan had indicated that in the 2016 mid-term budget speech, we needed to look at ourselves and ask what works for us and what does not, and what needs to change.

The MEC indicated that after the introduction of the Cost Containment Measures by the Minister of Finance, the Northern Cape had saved R80 000 million in



the previous financial year (2015/16) on funded vacant posts as a result of the moratorium that he had announced during the Provincial Budget

The departmental summary of the adjustment budget breakdown is as follows:

- Department of Education: **R6.5 million.**
- Department of Health: **R239.3 million.**
- Department of Social Development: **R2 million.**
- Department of Sports, Arts and Culture: **R10.4 million.**
- Department of Agriculture, Land Reform and Rural Development: **R2.8 million.**

- Department of Roads and Public Works: **R87.5 million.**
- Department of Cooperative Governance, Human Settlement and Traditional Affairs: **R29.8 million.**
- Department of Economic Development and Tourism: **R6.7 million.**
- Department of Environment and Nature Conservation: **R0.920 million.**
- Office of the Premier: **R18.5 million.**
- Provincial Legislature: **R28.7 million.**
- Provincial Treasury: **R57.8 million.**
- Department of Transport, Safety and Liaison: **R7.9 million.**



In closing MEC Jack congratulated the newly elected councillors in the province and reminded them of their oversight responsibilities to bring about service delivery to the people.

Join me to bid adieu to our colleague Mr Ramafamba

By: Galaletsang Moncho

A moment of cries. A moment of cheer. It was so good to have had Elvis as a member of the Northern Cape Provincial Treasury. As he embarks on a new road, we wish him tons of success. We hope that he will be showed with lots of happiness, blessings and a prosperous future.

May life forever greet him with successful moments. He has always enriched some of us with his wisdom. Hope that he discovers everything that is awaiting him and he must do wonders like he did within the NCPT.

In his farewell remarks he said: "there is an African saying that a bird

that stays longer on a branch of a tree invites stones, therefore, it remains to be questioned whether the bird is on a branch due to a broken leg, wing or is it just that it cannot fly higher or lower to another branch." Therefore, it is about the environment that makes a person determine the duration of their stay in a particular place. Some people stay longer because they believe that they are the only change that has ever happened where they are, whereas some move to change themselves or go change others and places.

As a result, people need to have the capacity to bring change anywhere so that their mobility is not restricted. However, what remains, is the importance of being in



different places and having many experiences that sharpen people's leadership skills, to influence others through inspiration - generated by passion, motivated by vision, brought about by conviction and produced by purpose.

Furthermore, all the years of being in the Northern Cape Provincial Treasury, I have learnt that "leadership and learning are indispensable to each other" as said by John F. Kennedy.

Ramafamba further said, "I have acquired so much during my stay. I've learned to focus on issues and not people, to have respectable non-threatening communication, to explore new ideas and build consensus, to stimulate greater creativity and knowledge as well as increase motivation for my team so that they stay focused. Lastly, I would like to thank everyone for their well-wishes. Good bye!"

On behalf of the NCPT staff, we wish Elvis good luck and hope to see him as a shining star one day. We will specifically miss his gentle and kind smile. We wish that he continues to stay happy all the time. It was indeed great to know and work with him. Adieu!



Men stand up to make a change

By: Tshidi Monethi

To commemorate the 16 Days of Activism for no Violence Against Women and Children, Treasury male staff together showed their commitment towards a violence free South Africa. The men showed their support through the re-cultivation of food gardens at the Galeshewe Care for the Aged as well as the Helen Bishop Centre for the Disabled.

The men also contributed funds towards the purchase of sanitary towels and disposable nappies, which were donated to the Helen Bishop Centre for the Disabled and Retlameleng School for the blind and deaf respectively.

MEC Mac Jack and HOD Vuyisile Gumbo convey their heartfelt gratitude to the men who made it an imperative to be part of a solution in the campaign to eliminate violence against the vulnerable members of our society.



People on the move



Tsholofelo Mokubung
SCM: Officer
(New Appointee)



Douglas Nomnga
Senior Internal Auditor
(Promotion)

Events Gallery

16 Days of Activism



Adjustment Appropriation



HRM Roadshow



Senior Management Structure



Mr Vuyisile Gumbo
Acting HOD



NCPT



Ms Lephina Bosvark
Provincial Accountant
General



Ms Karabelo Mojanaga
Chief Financial Officer



Mr Johan van Tonder
Chief Audit Executive



Mr Wellington Ngcobo
GM: Corporate Service



Mr Thami Mabija
GM: Assets and
Liability



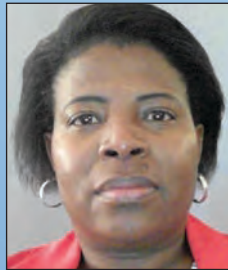
Mr Smanga Ruiters
SM: Risk Management



Ms Zinhle Gcasamba
SM: Internal Audit



Ms Busisiwe Mgaguli
SM: Fiscal Policy



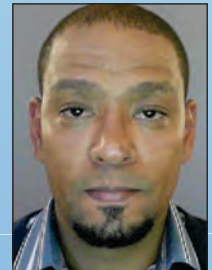
Ms Nthako Saohatsi
SM: Internal Audit



Mr Bakang Moea
SM: Budget Management



Ms Nondumiso Asiya
SM: Norms & Standards



Mr Enzo Wax
SM: Infrastructure
Management



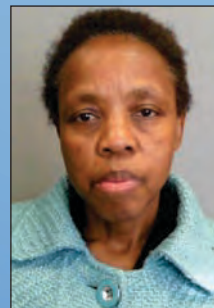
Ms Philia Potgieter
SM: Provincial SCM



Mr Julian Marais
SM: Banking Service and
Cash Flow Management



Ms Dineo Kumalo
SM: Financial
Management



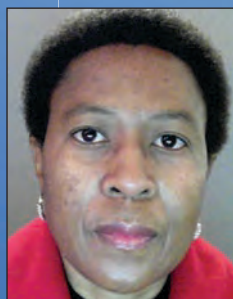
Ms Thenjiswa Kati
SM: Provincial Assets



Ms Beulah Nortjie
SM: Accounting Services



Mr Johan Snyders
SM: Internal Audit



Ms Mmolaeng Mooki
SM: Human Resources
Management



Mr Tebogo Ngamole
SM: Corporate Support
Services



Mr Philip Seane
SM: Municipal Finance



Mr Gert Kruger
SM: Internal Audit



Mr Elvis Ramafamba
SM: Economic Analysis



Mr Ockert Vermeulen
SM: Supporting and
Interlinked Financial Systems