

Northern Cape Provincial Government

NORTHERN CAPE PROVINCIAL TREASURY NOORD KAAP PROVINSIALE TESOURIE LEFAPHA LA MATLOTLO LA KAPA BOKONE ISEBE LEZEMALI LOMNTLA KOLONI Metlife Towers Building Private Bag X5054 KIMBERLEY 8300 Tel: 053 – 830 8200 Fax: 053 – 831 4235 Metlife Towers Building Cnr. Knight & Stead Street Market Square KIMBERLEY 8300

2021/2022 INTERNSHIP PROGRAMME

STIPEND: R 6083.70

DURATION: 24 MONTHS

The Northern Cape Provincial Treasury invites interested applications from unemployed graduates who are residents of the Northern Cape Province aged between 18-35 to apply to participate in a 24 month Internship Programme with the opportunity to gain workplace experience in the field of work that they have studied.

Below are areas where the Interns will be required:

| Directorate | Field of Study | Number of Interns | Qualification | Location | Reference Number |
|-----------------------|--------------------------------------|-------------------------|--|--------------------------|---------------------|
| Corporate Services | Human Resource Management | 3 | FET N6, NQF Level 6/7 in Human Resource Management/ Industrial Psychology/ Public Management | Kimberley Head office | NCPT/2021/01 |
| | Legal Services & Labour Relations | 1 | FET N6, NQF Level 6/7 in Labour Relations/Human Resource Management | Kimberley Head office | NCPT/2021/02 |
| | Communications | 1 | FET N6, NQF Level 6/7 in Communications/ Journalism/ Media Studies | Kimberley Head office | NCPT/2021/03 |
| | Information Technology | 1 | FET N6, NQF Level 6/7in Information Technology/ Business Information Systems/ Computer Science | Kimberley Head office | NCPT/2021/04 |



| CFO's office | Finance and | 4 | FET N6, NQF Level | Kimberley | NCPT/2021/05 |
|---------------------------|-------------------|---|---------------------|-------------|----------------|
| (Financial | Accounting | 4 | 6/7 in Financial | Head office | NCI 1/2021/05 |
| (Financial Management) | Accounting | | Management/Acco | Head office | |
| wanagement | | | unting/Public | | |
| | | | | | |
| | | | Management/Cost | | |
| | | | and Management | | |
| | | | Accounting | | |
| Sustainable | Economic | 1 | FET N6, NQF Level | Kimberley | NCPT/2021/06 |
| Resources | Analysis | | 6/7 Major in | Head office | |
| | | | Economics/ | | |
| | | | Econometrics/ | | |
| | | | Economic Science | | |
| | Finance and | 3 | FET N6, NQF Level | Kimberley | NCPT/2021/07 |
| | Accounting | | 6/7 in Financial | Head office | |
| | (Fiscal Policy) | | Management, | | |
| | | | Public | | |
| | | | Finance/Managem | | |
| | | | ent, IT, Project | | |
| | | | Management, | | |
| | | | Office | | |
| | | | Management | | |
| | Municipal | 1 | FET N6, NQF Level | ZFM | NCPT/2021/08 |
| | Finance | - | 6/7 in Office | Regional | 1101 1/2021/00 |
| | Tinance | | Management, | Office(| |
| | | | Administration/ | Upington) | |
| | | | Secretarial, | opington | |
| | | | Management | | |
| | | | services | | |
| Assets & | Provincial Supply | 2 | FET N6, NQF Level | Kimberley | NCPT/2021/09 |
| Liabilities | Chain | | 6/7 in Financial | Head office | |
| | Management and | | Management or | | |
| | Asset | | Accounting / Public | | |
| | Management | | Management | | |
| | | | | | |
| Financial | Norms and | 2 | NQF level 7 in | Kimberley | NCPT/2021/10 |
| Governance | Standards | | Finance & | Head office | |
| | | | Economic related | | |
| | | | fields (B.Com/B. | | |
| | | | Econ/ B-Tech | | |
| | | | Public | | |
| | | | Admin/Manageme | | |
| | | | nt | | |
| Internal Audit | Internal Auditing | 5 | FET N6, NQF Level | Kimberley | NCPT/2021/11 |
| | | - | 6/7 in Internal | Head office | |
| | | | Audit or | | |
| | | | Accounting or Cost | | |
| | | | & Management or | | |
| | | | | | |



| | Financial | |
|--|------------|--|
| | Management | |
| | | |

Enquiries: Mr. Kenneth Melakeco @ 053-830 8262

PLEASE NOTE: Applications should be submitted on the new employment (Z83) form, which can be downloaded at <u>www.dpsa.gov.za-vacancies</u> or obtained at any government department. A recently updated, comprehensive CV with at least two (2) contactable references should accompany the fully completed and signed new (Z83) form. The CV must also accompany copies of qualifications (a transcript of results may also be attached), driver's license, identity document and other relevant certificates, such copies **need not be certified** when applying for the Internship. **The provision of certified documents will only be required from shortlisted candidates for submission on or before the day of the interview.** Shortlisted applicants will be subjected to qualification verification, reference checking, security screening and vetting. Applicants who have not yet received their qualifications must provide academic transcripts or letters confirming that they have completed their studies.

The specific reference number of the post must be quoted, if applying for more than one internship, a separate application for each must be submitted. Correspondence will be limited to successful candidates only. Short-listed candidates will be expected to avail themselves at the Department's convenience. The department reserves the right not to make appointments to the advertised posts. Failure to sign the Z83 and to submit the required documents will result in the application not being considered.

The Northern Cape Provincial Administration is an equal opportunity, affirmative action employer. It is our intention to reflect the provincial population demographics of race, gender and disability, through the filling of these internship posts, and candidates who will help meet this intention will receive preference. Women and people with disabilities are encouraged to apply.

Interested candidates may forward their applications to the Department quoting the relevant reference number to:

FOR ATTENTION: MS D BARNETT

| <u>POST TO:</u> | The Human Resource Manager Northern Cape Provincial Treasury Private Bag X5054 Kimberley 8300 |
|------------------|---|
| HAND DELIVER TO: | Metlife Towers Cnr Knight & Stead Street 7 th Floor Kimberley |
| CLOSING DATE: | 8 October 2021 |

<u>EMAIL APPLICATIONS TO: Ncpt-HR@ncpg.gov.za</u> interested applicants may submit their applications for employment to the email address specified. The email must include a completed and signed new Form Z83, which must be completed in font size of 11 and Arial theme font. Attachments must be in a PDF format and limited to 4 megabytes. Emails that do not comply with the above specifications will be rejected and therefore not reach the Department.

