



INTERNSHIP PROGRAMME

CLOSING DATE: 10 OCTOBER 2025



Calling all Unemployed Graduates

The Northern Cape Provincial Treasury invites interested applications from unemployed graduates who are residents of the Northern Cape Province to apply to participate in a 24 month Internship Programme with the opportunity to gain workplace experience in the field of work that they have studied.

Name of Discipline	Number of Interns	Minimum Qualification Requirements	Location	Reference Number
Asset Management	2	HET NOF Level 6 • National Diploma/Degree in Public Management/Financial Management/Financial Accounting/SCM	Kimberley	NCPT/2025/02
Supply Chain Management	2	HET NOF Level 6 • National Diploma/Bachelor's Degree in Public Management/Financial Management/Financial Accounting/SCM	Kimberley	NCPT/2025/03

Enquiries: Ms. Doreen Galeboe (081 388 7593)
Stipend: R7860.50



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Name of Discipline	Number of Interns	Minimum Qualification Requirements	Location	Reference Number
Information Technology	5	HET NQF Level 6 • National Diploma/Bachelor's Degree in Information Technology	Kimberley	NCPT/2025/04
Economic Analysis	1	HET NQF Level 6 • National Diploma in Accounting/Economics/Auditing	Kimberley	NCPT/2025/05
Fiscal Analysis	3	• Bachelor of Commerce in Economics/Accounting		NCPT/2025/06
Build Environment	2	HET NQF Level 6 • National Diploma/Bachelor's Degree in Build Environment	Kimberley	NCPT/2025/07
Transversal Technical Support	2	HET NQF Level 6 • National Diploma/Bachelor of Science in Data Science/Information Technology • Bachelor of Commerce in Information Systems	Kimberley	NCPT/2025/08

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Banking Services	1	HET NQF Level 6 • National Diploma in Accounting/Banking • Bachelor of Commerce in Accounting/Economics	Kimberley	NCPT/2025/09
Cash Flow	1			NCPT/2025/10
Accounting Services	3	HET NQF Level 6 • National Diploma/Bachelor of Commerce in Accounting	Kimberley	NCPT/2025/11
Municipal Financial Recovery Services	1	HET NQF Level 6 • Bachelor's Degree in Law (NQF8) • Bachelor's Degree in Data Analytics	Kimberley	NCPT/2025/12
Programme Support	2	HET NQF Level 6 • National Diploma/Bachelor's Degree in Economics/Econometrics • National Diploma/Bachelor's Degree in Data Science/Statistics	Kimberley	NCPT/2025/13

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Municipal Support	1	HET NQF Level 6 • National Diploma/Bachelor's Degree in Finance	Kimberley	NCPT/2025/14
Budget & Revenue Management	1	HET NQF Level 6 • National Diploma/Bachelor's Degree in Municipal Finance/Finance/Cost and Management Accounting	Upington	NCPT/2025/15
Norms & Standards	1	HET NQF Level 8 • Bachelor of Law	Upington	NCPT/2025/16
Supply Chain and Asset Management	2	HET NQF Level 6 • Bachelor's Degree in Supply Chain Management/Asset Management	Upington	NCPT/2025/17
Risk Management	1	HET NQF Level 6 • Bachelor's Degree in Risk Management	Upington	NCPT/2025/18

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Name of Discipline	Number of Interns	Minimum Qualification Requirements	Location	Reference Number
Accounting & Reporting	1	HET NQF Level 6 • Bachelor's Degree in Accounting	Springbok	NCPT/2025/19
Budget & Revenue Management	1	HET NQF Level 6 • National Diploma/Bachelor's Degree in Finance/Cost and Management Accounting	Springbok	NCPT/2025/20
Norms & Standards	1	HET NQF Level 8 • Bachelor of Law	Springbok	NCPT/2025/21
Internal Audit	1	HET NQF Level 6 • National Diploma in Internal Auditing	Springbok	NCPT/2025/22
Accounting & Reporting	1	HET NQF Level 6 • Bachelor's Degree in Accounting	De Aar	NCPT/2025/23

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Name of Discipline	Number of Interns	Minimum Qualification Requirements	Location	Reference Number
Internal Audit	1	HET NQF Level 6 • National Diploma in Internal Auditing	De Aar	NCPT/2025/24
Norms & Standards	1	HET NQF Level 8 • Bachelor of Law	De Aar	NCPT/2025/25
Supply Chain and Asset Management	1	HET NQF Level 6 • Bachelor's Degree in Supply Chain Management/Asset Management	De Aar	NCPT/2025/26
Budget & Revenue Management	1	HET NQF Level 6 • National Diploma/Bachelor's Degree in Finance/Cost and Management Accounting	De Aar	NCPT/2025/27
Budget & Revenue Management	1	HET NQF Level 6 • National Diploma/Bachelor's Degree in Finance/Cost and Management Accounting	Kuruman	NCPT/2025/28

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Name of Discipline	Number of Interns	Minimum Qualification Requirements	Location	Reference Number
Norms & Standards	1	HET NQF Level 8 • Bachelor of Law	Kuruman	NCPT/2025/29
Supply Chain and Asset Management	2	HET NQF Level 6 • Bachelor's Degree in Supply Chain Management/Asset Management	Kuruman	NCPT/2025/30
Risk Management	1	HET NQF Level 6 • Bachelor's Degree in Risk Management	Kuruman	NCPT/2025/31
Internal Audit	4	HET NQF Level 6 • National Diploma: Internal Audit • Bachelor of Commerce in Accounting/ Finance/ Fraud/ Financial Information Systems/ Data Analytics/ Data Science/ Risk Management/Audit	Kimberley	NCPT/2025/32

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The Northern Cape Provincial Administration is an equal opportunity, affirmative action Employer. The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s). Women and persons with disabilities are encouraged to apply. Shortlisted applicants will be subjected to qualification verification, citizenship verification, reference checking, security screening and vetting. The successful candidate will be appointed subject to positive results of the security clearance process and the verification of educational qualification certificates. The social media accounts of shortlisted applicants may be accessed. It will also be required that the successful candidate declare to the EA particulars of all registrable financial interests. Short-listed candidates will be expected to avail themselves at the Department's convenience. The department reserves the right not to make appointments to the advertised posts.

APPLICATIONS: Applications quoting the relevant reference number, should be forwarded as follows: The Deputy Director – Human Resource Management, **Post To:** Department of Northern Cape Provincial Treasury, Private Bag X5054, Kimberley 8300 or **Hand Deliver to:** Metlife Towers Building, Cnr Knight & Stead, 7th Floor, Post Office Building, Kimberley, or Email applications to: Ncpt-HR@ncpg.gov.za.

FOR ATTENTION: Ms. D Barnett

CLOSING DATE: 10 October 2025

NOTE: Applications submitted using the incorrect (old) Z83 form will not be considered. Further note that the new Z83 form must be completed in full and signed in order for the applicant to be considered. The new employment (Z83) form which can be downloaded at www.dpsa.gov.za-vacancies or obtained at any government department. **Applicants are not required to submit/attach copies of qualifications and other relevant documents on application, but must submit the new (Z83) form and detailed curriculum vitae only.** The provision of certified documents will only be required from shortlisted candidates. Applicants must indicate the reference number of the vacancy in their applications. Should an applicant wish to apply for more than one post, separate applications must be submitted i.e. all the documentation must be submitted for each post applied for. All attachments for online application must indicate the correct job title and the reference number of the post on the subject line of your email. Applications received after the closing date and those that do not comply with these instructions will not be considered.

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